بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

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Improving Teaching Quality & Research by Focusing on HEC University Ranking Parameters (A Case of Pakistan)

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Mission Statement of HEC Pakistan

"To Facilitate Institutions of Higher Learning to Serve as an Engine of Socio-Economic Development of Pakistan"

Functions of HEC

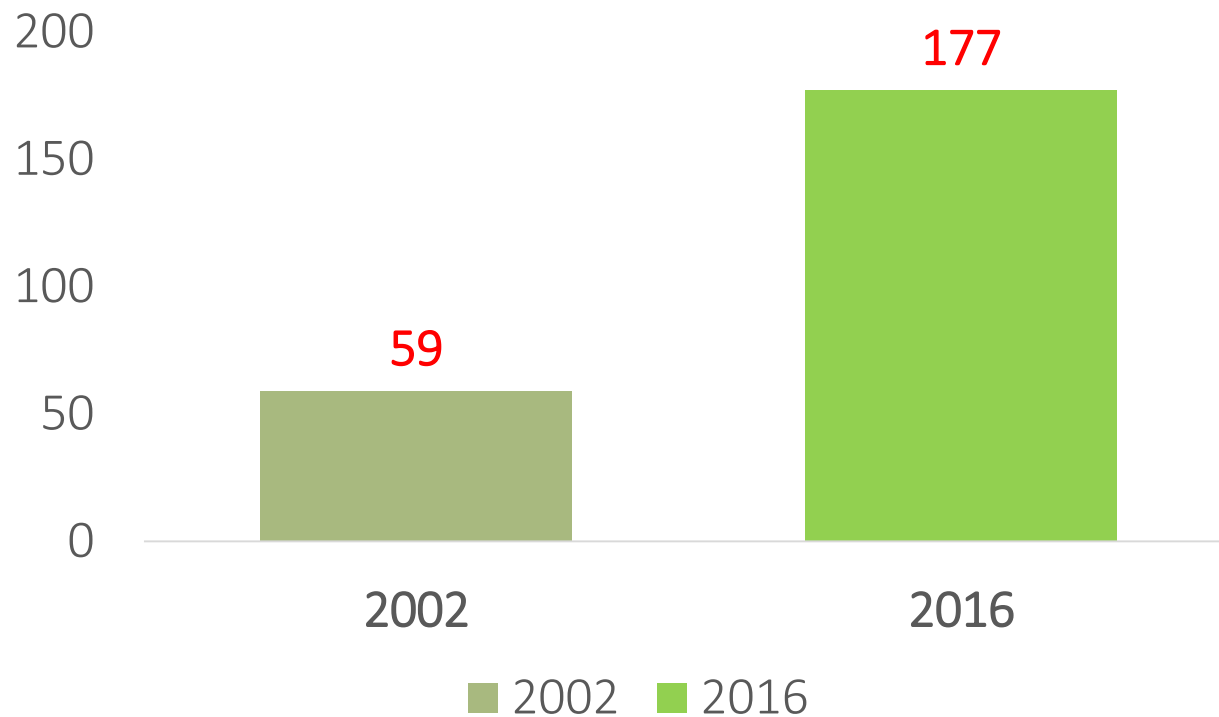Provides Policy Guidelines

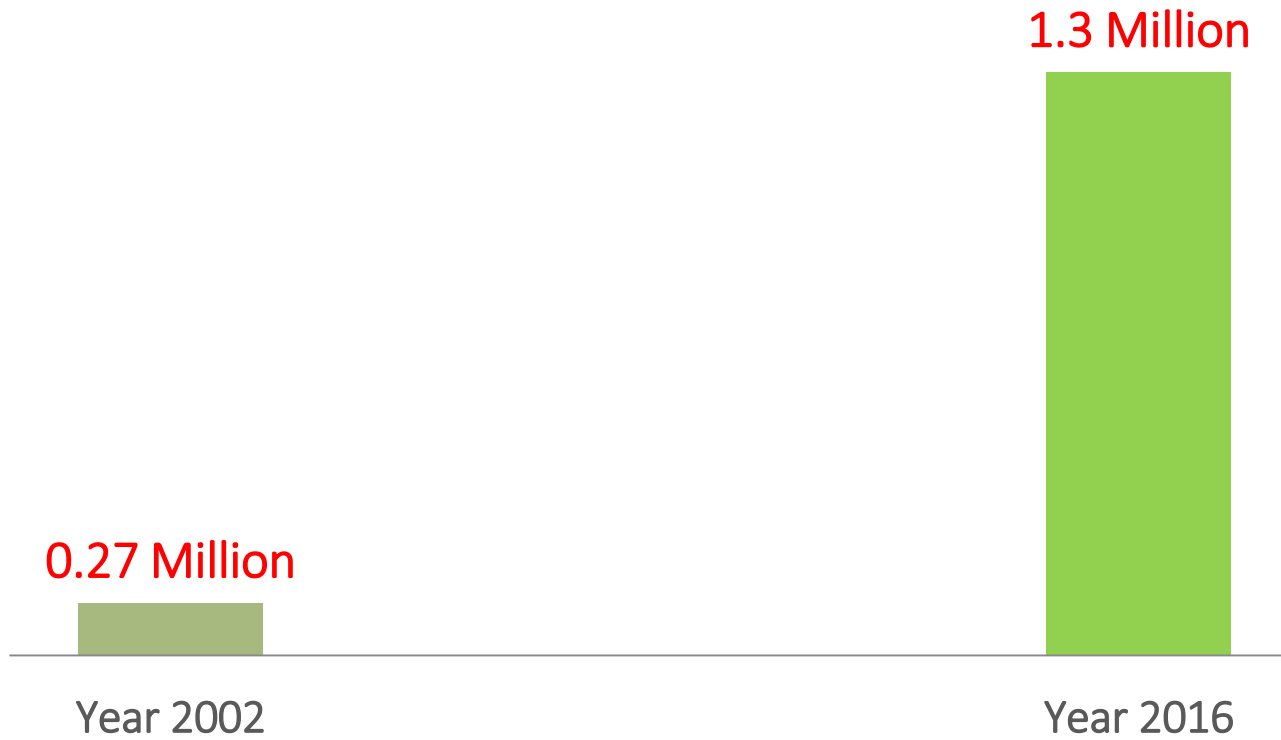Provides Financial Grants

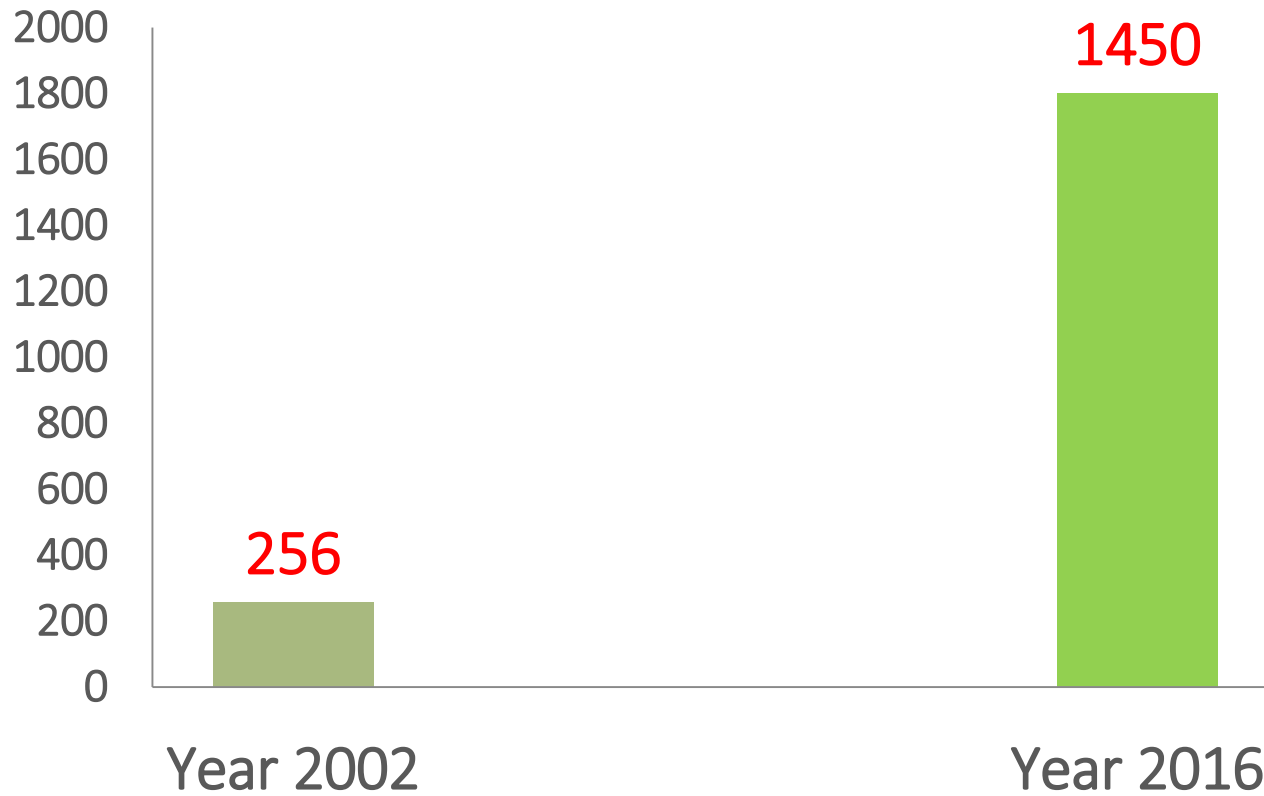Institutional Performance Evaluation

Ranks HEIs

Rates QECs

Increase in number of universities

PhDs Production/Year
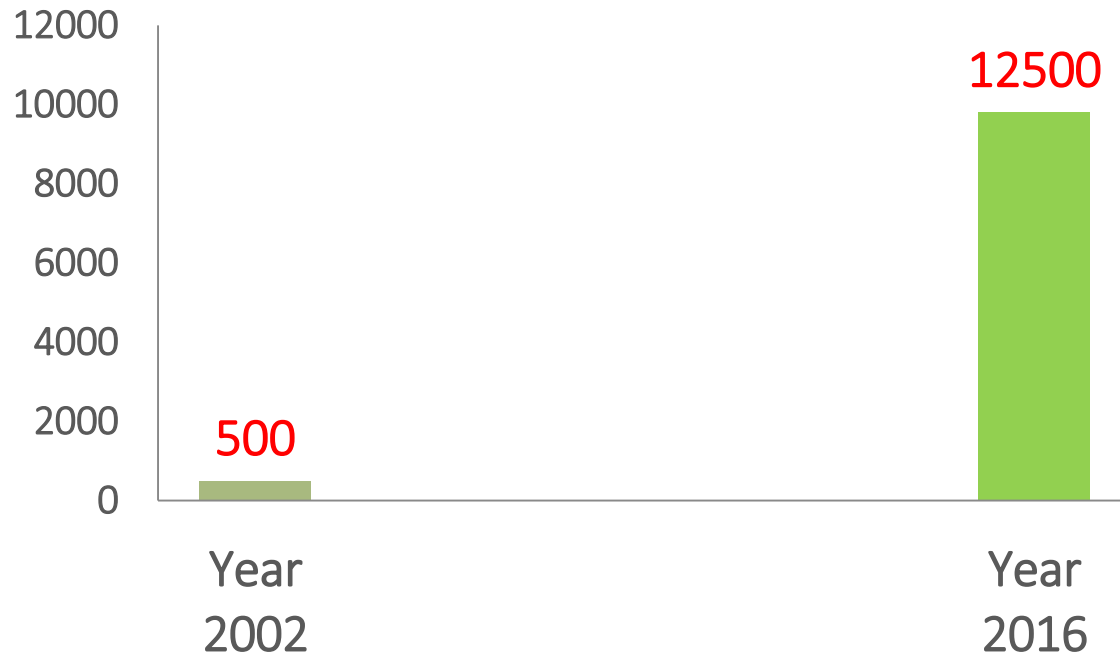
HEC University Categorization Criteria

- **Categories of Universities**

  1. General **(73)**

  2. Engineering & Technologies **(21)**

  3. Business Education **(15)**

  4. Agriculture & Veterinary **(5)**

  5. Medical **(13)**

  6. Arts & Designing **(2)**

Note: Not considered

<5 Years of age, Distance Learning

University Ranking

University Ranking Parameters

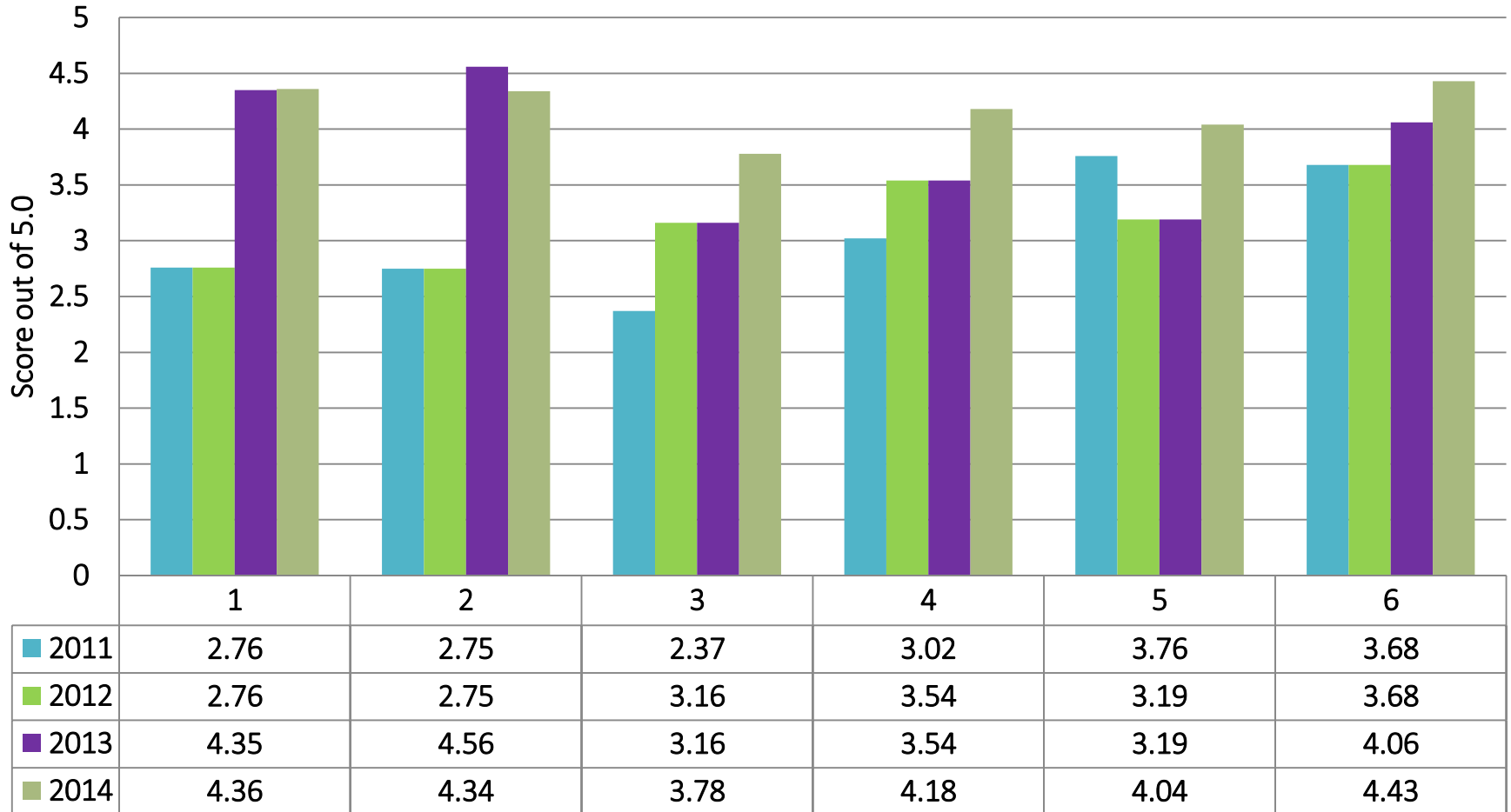| S. No	Categories	Score
1	Quality Assurance	15
2	Teaching Quality	28
3	Research	39
4	Finance & Facilities	8
5	Social Integration	10
	Total	100

Quality Assurance Score Card

S. No	Parameters	Component	Weightage
1	Adoption/Implementation of **HEC eligibility criteria for appointments of faculty members**	QA	1
2	Adoption/Implementation of **HEC criteria of M.Phil/MS/PhD Programs**	QA	1
3	Adoption/Implementation of **HEC plagiarism policy compliance**	QA	2
4	Ratio of **number of accredited programs** to total number of HEI **accreditable programs**	QA	4
5	Ratio of **number of HEC recognized programs** (non-accreditable) to total number of HEI **non-accreditable** programs	QA	1
6	**Rating of Quality Enhancement Cells (QECs) of the HEIs**	QA	4
7	**Student Feedback**	QA	1
8	Ranking of HEIs in **latest international rankings**	QA	1
Total			**15**

TEACHER'S SELF-IMPROVEMENT EVIDENCE

FMS 2011, 2012, 2013 & 2014 Comparison

	1	2	3	4	5	6
2011	2.76	2.75	2.37	3.02	3.76	3.68
2012	2.76	2.75	3.16	3.54	3.19	3.68
2013	4.35	4.56	3.16	3.54	3.19	4.06
2014	4.36	4.34	3.78	4.18	4.04	4.43

Teaching Quality Score Card

S. No	Parameters	Component	Weightage
9	Ratio of **Full time PhD faculty to full time total faculty**	Teaching Quality	7
10	Full time **teacher to student ratio**	Teaching Quality	7
11	Ratio of **full time faculty load to total faculty load**	Teaching Quality	4
12	Number of **national/International awards won by full time faculty** members per total full time faculty	Teaching Quality	2
13	Ratio of Number of **faculty members retained** at university **for more than 03 years** to total fulltime faculty members	Teaching Quality	2
14	Ratio of their **faculty having terminal degrees** from other institutions over total full time faculty members	Teaching Quality	2
15	**Selectivity: enrollment ratio (fresh intake) to total applicants**	Teaching Quality	4
Total			**28**

Research Score Card

S. No	Parameters	Component	Weightage
16	Ratio of **HEC approved PhD supervisors** to full time PhD faculty	Research	2
17	Ratio of **active PhD students to total active enrolled students**	Research	3
18	Total **PhD output** per fulltime faculty during the year.	Research	2
19	Ratio of **R&D Expenditure** / Annual Expenditure of HEI	Research	2
20	Amount of **external research grants won/obtained by HEIs (grant>=0.25 million)** per fulltime faculty	Research	3
21	Total number of **papers published in impact factor journals** (ISI web of sciences) and HEC recognized journals (W, X & Y category journals), Books and Book Chapters by the HEIs for the year per full time faculty	Research	4

Research Score Card

S. No	Parameters	Component	Weightage
22	**Citations** (from CPCI conferences + ISI impact factor Journals). Books and Book Chapters per fulltime faculty (last 05 years publications)	Research	4
23	**University H Index**	Research	2
24	**Number of registered Patents** at national/international level per full time faculty for last 10 years	Research	1
25	**Number of registered Varieties/ Technologies/ Breeds and Creative Work** recognized at national / international level per full time faculty for last 10 years	Research	2
26	**Number of Commercialization of registered** Varieties/ Technologies/ Breeds and Creative Work at national /international level per full time faculty for last 10 years	Research	1

Research Score Card

S. No	Parameters	Component	Weightage
27	Number of **W category Journals Published** by the HEIs (Science and Social Science Journals)	Research	2
28	Number of **X category Journals Published** by the HEIs (Science and Social Science Journals)	Research	1
29	**Number of international conferences**/symposia/workshop/seminar / creative work exhibitions organized (**at least 3 International participants** traveling from abroad specifically for the conference) by the HEI during the year. Minimum 08 contact hours.	Research	2
30	Number of **National conferences**/ symposia/ workshop/ seminar / creative work exhibitions organized by the HEI *(2 days or more).* Minimum 08 contact hours.	Research	2
31	Number of **total CPCI (WoS) indexed conference papers** per full time faculty	Research	2

Research Score Card

S. No	Parameters	Component	Weightage
32	Number of **industrial / corporate / community / collaborative projects** (incl art projects/creative work/product) completed by HEI students/faculty divided by total fulltime faculty.	Research	2
33	Number of **start-ups** in last calendar year	Research	2
34	Number of total **start-ups survived** for more than 01 year.	Research	2
35	**Social Impact of HEI Research / Creative** work at National level	Research	1
	Total		**39**

Finance & Facilities Score Card

S. No	Parameters	Component	Weightage
36	**Non-Tuition Amount generated through** own resource / Annual budget of HEI	Finance & Facilities	1
37	**Amount spent on research**/library as %age of the total budget	Finance & Facilities	2
38	Total **Covered Area** per total number of students	Finance & Facilities	1
39	Number of **books in library per student** excluding e- Library/ digital library books	Finance & Facilities	1
40	Number **of Students receiving external scholarships and financial aid** per total number of students	Finance & Facilities	1
41	Amount of **total scholarships and financial aid** in year awarded by HEC divided by self-generated resources.	Finance & Facilities	2
Total			**8**

Social Integration /Community Development Score Card

S. No	Parameters	Component	Weightage
42	Number of **international /national collaboration/ exchange program** (outbound/inbound student & faculty (at least 1 week for faculty & 2 weeks for students)) / fulltime faculty	Social Integration / Community Development	2
43	Number of **community outreach programs funded by HEI** (amount >= Rs 0.25 mil), and community service projects by the HEIs (at least 200 students-hrs) / Number of students in HEI	Social Integration / Community Development	2
44	No of **Students taking social** / community service work/activities (at least **05 hours per semester**) per total number of students enrolled	-Do-	3
45	No of **players participating** in Provincial / National / International Sports events divided by Number of total enrolled students	Social Integration / Community Development	1
46	HEC **sports ranking-men**	Social Integration / Community Development	1
47	HEC **sports ranking-women**	-Do-	1
Total			**10**

Conclusion

1. **Quality Assurance**

2. **Teaching Quality**

3. **Research**

4. **Finance & facilities**

5. **Social Integration**

Thank You!